





## Make Training Easy, Efficient, Interactive, and Complete

GAP Connections Members can now take advantage of a great opportunity through a partnership with AgSafe to train workers directly on the farm. AgSafe is the educational leader for the food and farming industries in supporting their commitment to a healthy and safe workforce. Since its formation in 1991, AgSafe has educated over 45,000 employers, supervisors, and workers about the safety, health, labor relations/human resources, and food safety issues impacting this industry.

Trainers are bilingual, bicultural and very experienced in dealing with all types of operations: single-crop, multi-crop, large, small, and everything in between. Various training options are available to best suit your farm and workforce.

Have a small workforce? Ask your neighbors if they want to join your onfarm training with their workforce. AgSafe will train up to 50 workers at each event. Additional workers can be accommodated but cost may increase. All participating growers must be GAP Connections Members.

# Customized On-Farm Training

Your farm, your equipment, your topics.

General Farm Safety
U.S. Tobacco GAP
Worker Protection
Standards
H-2A Requirements
FSMA Food Safety
and more!

## **Training Options**

Regular	Premium
Member Price	Member Price
\$625: 2 hour	\$500: 2 hour
\$1,250: 4 hour	\$1,000: 4 hour
\$2,500: 8 hour	\$2,000: 8 hour

Training topics, methods, and details can be customized to your operation in discussions with AgSafe Education Team

## Training Dates are Limited

Reserve your date with AgSafe's Education Team by calling GAP Connections at 865.622.4606

## The AgSafe Education Team

The AgSafe Education Team is made up of men and women who grew up in the farming industry. Their families include migrant laborers, farm supervisors, equipment operators and irrigators. Each has personal childhood experiences working on a farm, either for their family's business or for a farm labor contractor. All have gone on to pursue formal higher education and subsequently come back to farming. Each team member has experience working as an occupational safety, human resources/labor relations and/or food safety professional.

## **Training Topics**

The AgSafe Education Team is eager to work with your farming operation to provide training in any of the following topics:

- US Department of Labor (USDOL)
  - o Wage and hour compliance
  - Child labor regulations
  - Human trafficking awareness and prevention
  - Migrant and Seasonal Agricultural Worker Protection Act (MSPA)
    - Transportation
    - Housing
    - Farm Labor Contractor Registration
  - H-2A Program Requirements
  - Joint Employer Liability
- Occupational Safety and Health Administration (OSHA)
  - o General Farm Safety
  - o Personal Protective Equipment
  - Custom Farming Equipment
  - o Respiratory Protection
  - Extreme Temperatures (hot or cold)
  - Machine Guarding
  - Lock Out/Tag Out/Block Out –
     Energy Stabilization
  - o Handheld Tools
  - o Sanitation
  - Green Tobacco Sickness

- Occupational Safety and Health Administration (OSHA)
  - o Hazard Communication
  - o Tractor Operator
  - Forklift Operator
  - ATV Operator
  - Fall Protection Boom Lift, Scissor Lift and Elevated Platforms
- Environmental Protection Agency (EPA)
  - Worker Protection Standard (Blue-Card Training)
  - Pesticide Handler Training
- Food and Drug Administration (FDA)
  - Food Safety Modernization Act:
     Produce Safety Rule
    - Food Safety Plan Development
    - Mandatory Worker Training
- Best Business Practices
  - Hiring, Discipline and Firing
  - Employee Training
  - o Good Recordkeeping
  - How to Vet Your FLC
  - Supervisor Leadership
     Development