



GAP Connections Code of Ethics

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External

GAP Connections (GAPC) Grower Members, Regular Members, Associate Members and Non-contracting Regular Members subscribe to the GAPC Code of Ethics, which consists of the following principles:

- Support the objectives, bylaws, and policies as adopted from time to time by the Board.
- Refrain from actions and policies which could negatively impact the credibility of GAPC or undermine the use of GAPC Certification standards promoted by GAPC.
- Communicate within all levels of the relevant supply chain(s) the commitment to the use of GAPC Certification standards promoted by GAPC and provide truthful and accurate input to GAPC to improve GAPC reporting and operations.
- Communicate honestly in sustainability marketing and communication that pertains to data or outcomes from GAPC or the GAPC Certification Program, refraining from using any unsubstantiated, or in other ways, misleading claims about GAPC or the impact associated with GAPC Certification.
- Refrain from falsely marketing agricultural commodities not produced with the GAPC Certification standards as being GAPC Certified products or compliant with GAPC Certification Standards.
- Strive to protect the environment in which members operate in and adhere to at a minimum, the local environmental laws for the applicable location(s) of operation.
- Uphold GAPC Certification standards with respect to decent work conditions and human rights, rejecting any form of harassment or discrimination on any grounds, and respecting workers' rights to organize themselves and care for their health and safety.
- Comply with federal, state, and local laws and regulations and strive to contract with growers that operate in accordance with the law.
- Deal in good faith with GAPC members in the selling and procurement of agricultural products that are compliant with GAPC Certification standards promoted by GAPC.
- GAPC members should strive to contract with growers that comply with employment laws and promote a safe working environment for employees and contract workers.