

Labor Exchange/Volunteer Labor Record

Labor Exchange/Volunteer labor are individuals that are not immediate family or apprenticeship/vocational labor that work on the operation for no compensation (volunteer) or for no compensation AND an exchange of labor to help on their farm (labor exchange). GAPC Certification does not allow volunteer labor under the age of 16. Labor exchange/volunteer labor that is 16 or 17 must have a parental consent form and must follow GAPC Certification Standards for restricted tasks and work outside of school hours unless involved in an apprenticeship program in compliance with federal, state, and local law.

Please complete this form, a Form I-9, and parental consent form (if under 18 years of age) for everyone categorized as labor exchange/volunteer labor on your operation and review the GAPC Certification Compliance Guide for other requirements such as posters, training, and other required policies and documentation.

Name	Address	Signature
		By signing below, I am stating that I work on _____ Farm (name of farm) in tobacco on a volunteer basis. I do not receive nor expect to receive wages or other compensation for my labor in tobacco. Signature: _____
		By signing below, I am stating that I work on _____ Farm (name of farm) in tobacco on a volunteer basis. I do not receive nor expect to receive wages or other compensation for my labor in tobacco. Signature: _____
		By signing below, I am stating that I work on _____ Farm (name of farm) in tobacco on a volunteer basis. I do not receive nor expect to receive wages or other compensation for my labor in tobacco. Signature: _____