



Farm Safety and Compliance Events - Register NOW

GAP Connections will host ten Farm Safety & Compliance Events this summer. The trainings are presented in English and Spanish and free to attend thanks to our generous sponsors. Attendees will rotate through eight interactive stations covering a variety of topics including labor laws, harassment, maintaining housing, food sanitation, pesticide safety, equipment safety, NTRM prevention, basic first aid & CPR, and Green Tobacco Sickness & heat illness prevention. Growers that pre-register their workers for the training will be given a training document for their GAP records and each worker will receive a Safety & Compliance Training Card.

NEW Opportunity for CPR Certification for only \$25!

With the help of generous sponsorship GAPC is offering a cost-share opportunity to provide CPR Certification for only \$25 per participant. A 2-hour CPR & AED Course will be held in conjunction with the Safety & Compliance Events this year. Please note that if a participant chooses to attend the CPR Certification class they will not be able to attend the Farm Safety training stations.

Pre-registration is required and the \$25 non-refundable payment must be made at the time of registration. The participant must select the CPR Event to register. This will be offered in English ONLY. Limited space is available for the CPR Certification Course so register soon!

Going through CPR and bringing workers?

Register for both. Register yourself for the CPR Certification Course and then register again for the Farm Safety & Compliance Event, listing all the workers who will be attending.

[REGISTER HERE](#)

Date	Morning Event	Afternoon Event	Location
Tuesday, June 18	<u>Safety Training Stations</u> 9:00 am – 12:00 pm Check-in 8:00 am	<u>Safety Training Stations</u> 2:00 pm – 5:00 pm Check-in 1:00 pm	Rest-A-Bit Farm 857 Faith Baptist Church Road Pine Tops, NC 27864
	<u>CPR Certification Course</u> 9:00 am – 12:00 pm Check-in 8:00 am	<u>CPR Certification Course</u> 2:00 pm – 5:00 pm Check-in 1:00 pm	
Thursday, June 20	<u>Safety Training Stations</u> 9:00 am – 12:00 pm Check-in 8:00 am	<u>Safety Training Stations</u> 2:00 pm – 5:00 pm Check-in 1:00 pm	Lasley Farm 1636 Perkinson Road Ruffin, NC 27326
	<u>CPR Certification Course</u> 9:00 am – 12:00 pm Check-in 8:00 am	<u>CPR Certification Course</u> 2:00 pm – 5:00 pm Check-in 1:00 pm	
Tuesday, July 9	<u>Safety Training Stations</u> 9:00 am – 2:00 pm Check-in 8:00 am	No Afternoon Event	Garden Spot Fire Rescue 339 E Main Street New Holland, PA 17557
Thursday, July 11	<u>Safety Training Stations</u> 9:00 am – 12:00 pm Check-in 8:00 am	No Afternoon Event	Ferrell Farm 402 Ferrell Farm Lane Wylliesburg, VA 23976
	<u>CPR Certification Course</u> 9:00 am – 12:00 pm Check-in 8:00 am		

Dates and locations for Kentucky and Tennessee events coming soon!

2019 Self-Assessment

The self-assessment is available now at www.gapconnections.com. To complete, log into your profile via our website at www.gapconnections.com. On your Grower Dashboard go to "Self-Assessment" > "Grower Self-Assessment".

Reminders:

- Growers going through the GAPC Certification program are required to complete the Self-Assessment before the audit/site visit. It is one Self-Assessment per operation.
- The Self-Assessment will auto save after every 10 minutes. If the screen goes blank, don't panic, it's just saving.
- After a question is answered the box will turn blue. Any grey boxes are the ones you will need to answer.
- The percentages will update at the top of the page each time you submit your answers. Depending on the speed of your internet the new percentages could take 5 seconds to 15 seconds to update.

[Log In](#)

2019 Poster Requirements

If your farm has at least one worker who is not immediate family labor (including those enrolled in vocational or apprenticeship program) who helps produce the tobacco crop the following posters must be visible to all workers:

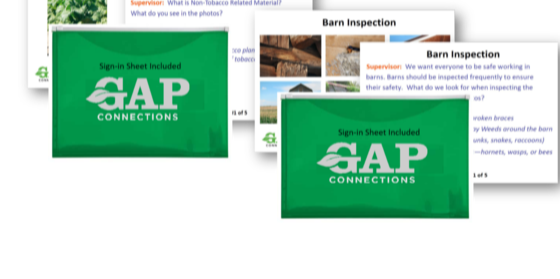
- Worker Concern Helpline poster (NEW 2019 poster required)
- All in One Labor Standards Poster (NEW 2019 poster required)
- The Workers Rights and Responsibilities poster

If your farm has ONLY immediate family labor, posters are not required.

Remember, proper documentation is required of the Worker Concern Helpline poster which can be found in the record packet. For a copy of the Worker Concern Helpline Documentation click [here](#).



Resources for Tobacco Growers



NEW Tailgate Training Topics Now Available!

Tailgate Training Kits are now available on Barn Safety and NTRM! The kit includes one (1) set of Supervisor Cards that have images on the front of a script on the back, two (2) sets of Worker Cards that have images on the front, sign-in sheet for employees to document training, instructions, and vinyl pouch to hold all the contents. The kit is designed to cover the topic in 5 - 10 minutes with images and a script to follow.

Tailgate Training Kits are available for purchase on our website [here](#).

NEW PPE Gowns to help Prevent Green Tobacco Sickness Available



Tobacco workers are at especially high risk for developing Green Tobacco Sickness when their clothing becomes saturated from tobacco that is wet from rain, morning dew, or perspiration. In efforts to protect workers and comply to [OSHA recommended practices](#), Altria launched a project in 2017 that provided 75,000 personal protective equipment (PPE) gowns to growers with hired labor. Now all growers can purchase the PPE gowns through Colonial Scientific. Colonial Scientific offers other safety related materials such as first aid kits and fire extinguishers that comply with the GAPC standards.

Certification Weekly Tips

Every Friday GAP Connections sends an email to growers going through Certification with tips on achieving Certification. Considering Certification in the future? The weekly tips offer insight into what it takes to achieve Certification. Weekly tips are also posted on the website [here](#).



[Week 1: What's Next?](#)

[Week 2: Worker Interviews and 1-9s](#)

[Week 3: Greenhouse, Transplanting and Topping Records](#)

[Sign Up for Weekly Certification Emails](#)



Lost Your GAP Card?

Replacement cards can be purchased for \$13 on our website www.gapconnections.com or over the phone by calling 865.622.4606.

Have a smart phone? Download the GAP Connections Grower App from your App Store. Enter in your Grower ID and Password to access your Grower ID Card on your phone.



Events & News from Others



University of Georgia

Georgia - Florida Tobacco Tour | June 10-12, 2019

Topics to be highlighted include tomato spotted wilt virus suppression, new black shank resistant varieties and chemical control for black shank, nematode control and released varieties demonstrations. The tour schedule and driving directions will be posted on the website prior to the tour.

Please see the information at the link below for the UGA Tobacco Website which provides the initial information on tour schedule and registration. Please register online by clicking the red box at the top of the page on the website and return to the site prior to the tour for more detailed information on the tour schedule and directions. Make your own hotel reservations using the telephone numbers provided with reference to the "Tobacco Tour" block of rooms.

<http://tobacco.caes.uga.edu/tours/2019-ga-fl-tobacco-tour.html>

North Carolina State University | Work with an FLC? This is great workshop for you to encourage the FLC you work with to attend!



Edgecombe County Farm Labor Contractors Workshop

June 4, 2019, 5:30 p.m. – 9:00 p.m.

East Carolina Agricultural & Education Center

1175 Kingsboro Rd, Rocky Mount, NC 27801

This workshop will provide an opportunity for FLC's, new and experienced, to learn from the following organizations/agencies:

- **NC Cooperative Extension**- Updates on EPA's Worker Protection Standards
- **NC Department of Commerce**- FLC Registrations, H-2ALC Job Order
- **NC Department of Labor**- Housing, Field Sanitation, OSHA 300 Logs, and Training Requirement
- **U.S. Department of Labor**- Human Trafficking
- **U.S. Department of Labor, Wage & Hour Division**- Common Violation
- **Health Care Clinics**- Medical Treatment, Services

[Workshop Flier \(English\)](#)

[Workshop Flier \(Spanish\)](#)

Human Resources and Legal Helpline for Growers



GAPC partnered with Littler Mendelson, attorneys at law, for a third year to provide growers with a comprehensive risk management helpline service carefully designed to help manage workforce employment issues and reduce exposure to employment related liability. This helpline is free to all GAPC grower members.

Employment & Labor Law Solutions Worldwide®

Growers can access the helpline by phone (866) 823-6333 or by email LittlerHRhelp@littler.com. When contacting the helpline, please be prepared to provide, your name, GAPC grower ID #, location, type of issue, phone and email (if available).

GAPC Office is closed Monday, May 27 in observance of Memorial Day.



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