



## 2018 Farm Safety and Compliance Events Coming to Kentucky!

Date	Morning Event	Afternoon Event	Location
Monday, August 6	9:00 am – 12:30 pm Check-in 8:00 am	2:00 pm – 5:30 pm Check-in 1:00 pm	Murdock Farms 2081 Rayburn Rd Murray, KY 42071
Wednesday, August 8	9:00 am – 12:30 pm Check-in 8:00 am	2:00 pm – 5:30 pm Check-in 1:00 pm	Harton Farms 183 Casey Creek Drive Cadiz, KY 42211
Thursday, August 9	No Morning Event	4:00 pm - 7:30 pm Check-in 3:00 pm	Webb Farms 3231 Combs Ferry Rd Lexington, KY 40509

**PREREGISTRATION IS STRONGLY RECOMMENDED  
AS SPACE IS LIMITED.**

[register online now](#)

or call GAP Connections at (865) 622-4606 to register by phone. When calling to register by phone, please be prepared to provide the names of workers who will be attending. This will help make the registration process on the day of the event easier.

For more information on events click [here](#).

### 2018 Farm Safety and Compliance events are free thanks to the generosity of our sponsors!

RJ Reynolds, Altria Client Services, Alliance One International, Philip Morris International, US Tobacco Cooperative, Universal Leaf Tobacco, Gallatin Redrying & Storage Company, Hail & Cotton, Tobacco Growers Association of North Carolina, Georgia Farm Bureau, ProSolutions, South Carolina Farm Bureau, United Tobacco Company, and Virginia Farm Bureau



### 2018 Annual Burley Tobacco Industry Tour

Monday, August 13 and  
Tuesday, August 14

Meet at 1:00 p.m. on the 13th at the University of Kentucky Spindletop Research Farm to tour current burley research plots followed by a BBQ dinner at the farm. Meet at the same location on Tuesday morning at 8:00am before travelling to view research and demonstration plots at three or four locations in Central Kentucky.

For More Information Click [HERE](#)

### OSHA's Campaign to Keep Workers Safe in the Heat

As temperatures continue to rise, it's important to be aware of heat related illness and how to prevent it. Below are some helpful links for keeping your workers safe in the heat.

[July AgSafe Newsletter](#)

[OSHA YouTube Video](#)

[OSHA's Heat Illness Prevention Campaign](#)



### GAP Connections Assessments

This year we have three firms conducting the GAP Connections Assessments, ARCHE Advisors, UL Responsible Sourcing, and Context Network LLC. The auditors have begun scheduling the assessments so if you were chosen, you should be getting a call soon depending on your tobacco type. These three firms have started conducting assessments in the flue cured region, and they will begin assessments in the burley and dark regions in late July. Assessments are expected to last into October. Letters were mailed out to every grower who was chosen for a GAP Connections assessment. If you received a letter and have questions please contact us at (865) 622-4606.



### What is the difference between assessments and Certification Audits?

There are three major differences between assessments and Certification Audits; (1) who pays, (2) how are growers selected, and (3) how results are interpreted.

#### Assessments:

- Paid for by the company(s)
- Growers randomly selected and/or selected according to company instructions
- Results are interpreted and evaluated by the company(s)

#### Certification Audits:

- Paid for by the grower
- Growers elect to participate in a Certification Audit to fulfill the requirement of the GAPC Certification Program
- Results are scored and evaluated by GAPC
- View weekly Certification tips [here](#)

Please note the results from an assessment or a Certification Audit will be shared with any company listed or checked on your data release(s). To see a list of which companies have access to your results login at [www.gapconnections.com](http://www.gapconnections.com) with your grower ID and password and click on the "Access Report."

### Human Resources and Legal Hotline for Growers

GAPC partnered with Littler Mendelson, attorneys at law, for the second year to provide growers with a comprehensive risk management hotline service carefully designed to help manage workforce employment issues and reduce exposure to employment related liability. This hotline is free to all GAPC grower members.



Growers can access the hotline by phone (866) 823-6333 or by email [LittlerHRhelp@littler.com](mailto:LittlerHRhelp@littler.com). When contacting the hotline, please be prepared to provide, your name, GAPC grower ID #, location, type of issue, phone and email (if available).



U.S. Department of Labor Debars Georgia Farm Labor Contractor For H-2A Violations in Georgia and Wisconsin, Assesses \$207,522 Penalty. [Read More...](#)

U.S. Department of Labor Debars Two North Carolina H-2A Farm Labor Contractors for Wage and Worker Protection Violations. [Read More...](#)

[www.gapconnections.com](http://www.gapconnections.com) 865.622.4606 [info@gapconnections.com](mailto:info@gapconnections.com)

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