



Farm Safety and Compliance Events - Register NOW

The trainings are presented in English and Spanish and free to attend thanks to our generous sponsors. Attendees will rotate through nine interactive stations covering a variety of topics including labor laws, harassment, maintaining housing, food sanitation, pesticide safety, equipment safety, NTRM prevention, basic first aid & CPR, and Green Tobacco Sickness & heat illness prevention. Growers that pre-register their workers for the training will be given a training document for their GAP records and each worker will receive a Safety & Compliance Training Card.

NEW Opportunity for CPR Certification for only \$25!

With the help of generous sponsorship GAPC is offering a cost-share opportunity to provide CPR Certification for only \$25 per participant. A 2-hour CPR & AED Course will be held in conjunction with the Safety & Compliance Events this year. Please note that if a participant chooses to attend the CPR Certification class they will not be able to attend the Farm Safety training stations.

Pre-registration is required and the \$25 non-refundable payment must be made at the time of registration. The participant must select the CPR Event to register. This will be offered in English ONLY. Limited space is available for the CPR Certification Course so register soon!

Going through CPR and bringing workers?

Register for both. Register yourself for the CPR Certification Course and then register again for the Farm Safety & Compliance Event, listing all the workers who will be attending.

[REGISTER HERE](#)

Date	Morning Event	Afternoon Event	Location
Monday, August 5	No Morning Event	<u>Safety Training Stations</u> 5:00 - 8:00 pm Check-in 5:00 pm <u>CPR Certification Course</u> 5:00 - 8:00 pm Check-in 5:00 pm	Danville Tobacco Services 1711 S. Danville Bypass Danville, KY 40741
Wednesday, August 7	<u>Safety Training Stations</u> 9:00 am – 12:00 pm Check-in 8:00 am <u>CPR Certification Course</u> 9:00 am – 12:00 pm Check-in 8:00 am	<u>Safety Training Stations</u> 2:00 pm – 5:00 pm Check-in 1:00 pm <u>CPR Certification Course</u> 2:00 pm – 5:00 pm Check-in 1:00 pm	Breckinridge County Extension 1377 Highway 261 South Hardinsburg, KY 40143
Friday, August 9	<u>Safety Training Stations</u> 9:00 am – 12:00 pm Check-in 8:00 am <u>CPR Certification Course</u> 9:00 am – 12:00 pm Check-in 8:00 am	<u>Safety Training Stations</u> 2:00 pm – 5:00 pm Check-in 1:00 pm <u>CPR Certification Course</u> 2:00 pm – 5:00 pm Check-in 1:00 pm	Gallatin Redrying & Storage 310 Blythe Avenue Gallatin, TN 37066

Audits, Site Visits and Assessments have begun in flue-cured growing regions...

Monitoring visits are being conducted in flue-cured regions for those growers who are going through the GAPC Certification Program or those who were selected for an assessment by their company. Auditing firms should be contacting you directly to schedule the monitoring visit as they move through the growing regions. If you are in the GAPC Certification Program please contact your chosen firm directly with questions about scheduling and invoicing.

What is the difference between assessments and Certification Audits?

There are three major differences between assessments and Certification Audits; (1) who pays, (2) how are growers selected, and (3) how results are interpreted.

Assessments:

- Paid for by the company(s)
- Growers randomly selected and/or selected according to company instructions
- Results are interpreted and evaluated by the company(s)

Certification Audit or Site Visit:

- Paid for by the grower
- Growers elect to participate in a Certification Audit to fulfill the requirement of the GAPC Certification Program
- Results are scored and evaluated by GAPC

2019 Self-Assessment

The self-assessment is available now at www.gapconnections.com. To complete, log into your profile via our website at www.gapconnections.com. On your Grower Dashboard go to "Self-Assessment" > "Grower Self-Assessment".

Reminders:

- Growers going through the GAPC Certification program are **required** to complete the Self-Assessment before the audit/site visit. It is one Self-Assessment per operation.
- The Self-Assessment will auto save after every 10 minutes. If the screen goes blank, don't panic, it's just saving.
- After a question is answered the box will turn blue. Any grey boxes are the ones you will need to answer.
- The percentages will update at the top of the page each time you submit your answers. Depending on the speed of your internet the new percentages could take 5 seconds to 15 seconds to update.

[Log In](#)

2019 Poster Requirements

If your farm has at least one worker who is not immediate family labor (including those enrolled in vocational or apprenticeship program) who helps produce the tobacco crop the following posters must be visible to all workers:

- Worker Concern Helpline poster (**NEW 2019 poster required**)
- All in One Labor Standards Poster (**NEW 2019 poster required**)
- The Workers Rights and Responsibilities poster

If your farm has ONLY immediate family labor, posters are not required.

Remember, proper documentation is required of the Worker Concern Helpline poster which can be found in the record packet. For a copy of the Worker Concern Helpline Documentation click [here](#). Didn't pick up posters at Annual GAP Training? Posters can be purchased for \$15 at the [GAPC Store](#).



GAPC Training Resources

Tailgate Training Kits

Tailgate Training Kits are now available on Barn Safety and NTRM! The kit includes one (1) set of Supervisor Cards that have images on the front and a script on the back, two (2) sets of Worker Cards that have images on the front, sign-in sheet for employees to document training, instructions, and vinyl pouch to hold all the contents. The kit is designed to cover the topic in 5 - 10 minutes with images and a script to follow. Tailgate Training Kits are available for purchase on our website [here](#).

Tobacco Farm Worker Safety Videos

YouTube video links are now available on the GAP Connections website. The Farm Labor Practices Group (FLPG) compiled a set of videos in 2017 as training resources to provide guidance for tobacco workers. These worker training videos are meant to provide farmers with easy to access and easy to use training materials for their workers. These videos are a collection of training materials on important health and safety topics that have been sourced from recognized third parties. Videos can be found [here](#).

*The Tailgate Training Kits and videos can be used to complete required GAPC Certification worker training requirements. After training has been conducted, have workers sign the **Worker Safety Training Document** located in the GAPC Records.*

Certification Weekly Tips

Every Friday GAP Connections sends an email to growers going through Certification with tips on achieving Certification. Considering Certification in the future? The weekly tips offer insight into what it takes to achieve Certification. Weekly tips are also posted on the website [here](#).

[Week 1: What's Next?](#)

[Week 2: Worker Interviews and I-9s](#)

[Week 3: Greenhouse, Transplanting and Topping Records](#)

[Week 4: Achieving Certification and 2019 FSA 578's](#)

[Week 5: Terms and Conditions, Posters, and Worker Concern Process](#)

[Week 6: Worker Training Requirements and Agrochemical Storage](#)

[Week 7: OSHA 300 Forms and Remediation](#)

[Week 8: Housing and Transportation and Anti-discrimination Policy](#)

[Week 9: Post-audit Report, Remediation and Scheduling](#)

[Week 10: Emergency and Disaster Planning and Farm Labor Contractors](#)

[Sign Up for Weekly Certification Emails](#)



Events & News from Others



UK Corn, Soybean and Tobacco Field Day

Tuesday, July 23 // 7:00am - 2:30pm

University of Kentucky Research and Education Center

1205 Hopkinsville Street in Princeton, KY 42445

[Click Here for More Information](#)

NC State Tobacco Tour Field Day

Tuesday, July 23 // 9:00am - 3:00pm

Upper Coastal Plain Research Center

2811 Nobles Mill Pond Road in Rocky Mount, NC 27801

[Click Here for More Information](#)

Burley Tobacco Industry Tour

Tuesday, August 13 // 9:00am - evening

Spindletop Research Farm

3414 Iron Works Pike in Lexington, KY 40511

2019 Tobacco Twilight Tour

Thursday, August 15 // 5:30pm Registration, 7:30 Catfish Supper

Murray State University West Farm

615 Robertson Road N, Murray, KY 42071

Please RSVP to Graves County CES at (270) 247-2334 by August 12, 2019

[Click Here for More Information](#)

49th Annual Tobacco Workers' Conference

January 20-23, 2020

Louisville Marriott Downtown in Louisville, KY

[Click Here for More Information](#)

U.S. Department of Labor Proposes to Help America's Farmers with Rule to Modernize and Improve the H-2A Temporary Agricultural Labor Certification Program.

WASHINGTON, DC – Furthering the agenda to help America's farmers, the U.S. Department of Labor's Employment and Training Administration (ETA) and Wage and Hour Division (WHD) today is posting online a Notice of Proposed Rulemaking (NPRM) to solicit public comment on proposed changes to improve the H-2A temporary agricultural labor certification program. These proposed changes would modernize the Department's H-2A regulations in a way that is responsive to stakeholder concerns and enhances employer access to a legal source of agricultural labor, while maintaining the program's protections for the U.S. workforce and enhancing enforcement against fraud and abuse. [Read More.](#)



Human Resources and Legal Helpline for Growers



GAPC partnered with Littler Mendelson, attorneys at law, for a third year to provide growers with a comprehensive risk management helpline service carefully designed to help manage workforce employment issues and reduce exposure to employment related liability. This helpline is free to all GAPC grower members.

Growers can access the helpline by phone (866) 823-6333 or by email LittlerHRhelp@littler.com. When contacting the helpline, please be prepared to provide your name, GAPC grower ID #, location, type of issue, phone and email (if available).



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