



2021 GAP Training Options

Looking towards 2021, tobacco growers will have options for completing their requirements for GAP Training. GAP Training provides growers current information from research and new information from the three pillars of crop, environmental, and labor management practices. GAP Connections is working with our Extension partners in each state to develop training for growers to complete on-line or by mail.

1. **On-line Training:** Growers will have the option to complete 2021 training through their Grower Dashboard on the GAP Connections website at www.gapconnections.com. Growers will need to login with their grower ID number and password.

Growers will have a selection of videos to pick from covering crop, environmental, and labor management topics for flue, air and dark tobacco types and labor courses based on the type of labor hired by the farm. Upon completion of each video, the grower will take a quiz and earn credits toward each management practice. Growers must score a 100% on each quiz for training credits to be recorded. Growers are required to have training from each of the three pillars of training; crop, environment, and labor.

On-line training offers the grower flexibility in completing training. A grower may login and complete crop training one day and come back another day to complete the environmental and labor training. On-line training offers the grower the opportunity to complete training on their schedule, at their leisure and in their office or farm office.

On-line training will launch on January 11 and must be completed by June 30. Growers can check their Training Report to make sure training is completed by checking the Training Report on their Grower Dashboard at www.gapconnections.com.

2. **Mail Training:** Growers will have the option to complete 2021 GAP Training by mail. GAP Connections is working with our Extension partners to assemble a 2021 Tobacco Information Booklet with information on crop, environmental, and labor management practices.

Growers completing training by mail will complete and return a quiz covering the information from the booklet. Growers must score a minimum 70% on the quiz for 2021 GAP Training to be recorded. Requests for the 2021 Tobacco Information Booklet and Quiz for mail training can be made by contacting GAP Connections at (865) 622-4606 or emailing info@gapconnections.com. **All quizzes must be completed and returned to GAP Connections postmarked no later than June 30.**

For 2021, all GAP Training must be completed by June 30



All growers participating in the GAPC Certification program must apply every year in order to maintain Certification. Growers may apply online or by paper application. Call the GAPC office to request paper application. **Application deadline to apply online is midnight April 15, or postmarked by April 15 for paper applications.**

Application Fees

- \$150 for online applications
- \$200 for paper applications (via mail or fax)
- \$100 for each Associated Grower on application



Certification Gate Signs

Certified growers may purchase Certification gate signs from the [GAPC Store](#) for \$20.

Gate signs are 16" x 24" and made from a durable polyethylene material that is weather resistant. The gate sign is designed to be a one time purchase in order for growers to add stickers for each year of completion in the Certification program. Stickers may be purchased separately.

Growers certified in 2020 that already have a sign, a 2020 sticker has been mailed to you.



Events & News from Others



Virginia Growers Only

Virtual Agricultural Learning, Compliance and Best Practices Showcase

GAP Connections (GAPC) will be partnering with Cindy Maish, CORPS US DOL Wage & Hour Division Richmond, VA office, Michelle Abraham, Virginia State Monitor Advocate, and Cindy Webb, Agriculture Foreign Labor Certification Manager to offer a two-hour Virtual Agricultural Learning, Compliance and Best Practices Showcase.

The date choices for participating in the training event are:

Wednesday, December 16, 9-11 a.m.

Thursday, December 17, 9-11 a.m.

Friday, December 18, 9-11 a.m.

This two-hour Teams Meeting will assist Virginia growers in learning more about the Fair Labor Standards Act (FLSA) and AG, the Migrant and Seasonal Protection Act (MSPA) and H-2A.

Virginia GAPC grower members that enroll and participate will be given 2021 Labor Management credit towards their 2021 GAP Training.

How it will work:

1. Grower will pre-register with GAPC 24 hours prior to the day in which the grower wants to participate
2. GAPC will provide the grower the Teams Meeting Link
3. Grower will be required to be on a device with an active/working camera that will be on for the entire training
4. On the day of the training, grower will use the provided link to log into Teams and GAPC will check the grower in with their GAP Grower ID Card
5. At the completion of the training, GAPC will ask the grower to hold up their Grower ID card to their camera and the card will be scanned to record training

To pre-register for the Training Event, please contact Amy Rochkes, Training & Resources Coordinator, GAP Connections at arochkes@gapconnections.com or (865) 622-4606, extension 107. Growers must pre-register 24 hours prior to the course date to attend.

For more information or questions, contact Amy Rochkes, at arochkes@gapconnections.com or (865) 622-4606, extension 107. [Learn More Here](#).

New Password Required



To ensure passwords are in line with best practice security protocols, all growers will be required to change their password at the time of login. The password must have 8 characters and include the following:

- At least one character is uppercase
- At least one character is lowercase
- At least one number
- At least one special character (Example: #, @, !, &)
- Example: abcDEF1!

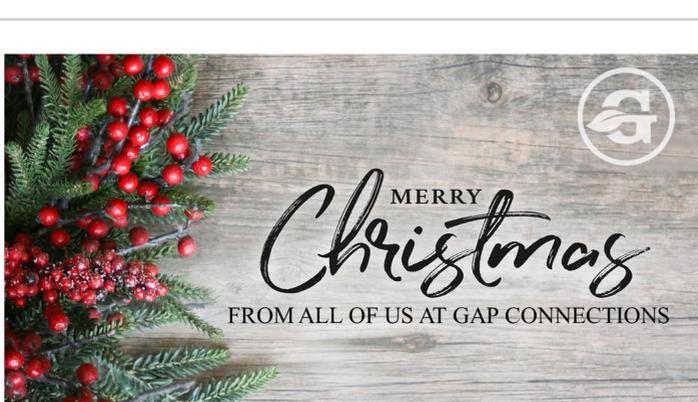
JacksonLewis

HR Legal Helpline

GAPC has a new partnership with Jackson Lewis to provide growers with a comprehensive risk management helpline service carefully designed to help manage workforce employment issues and reduce

exposure to employment related liability.

This helpline is free to all GAPC grower members. Growers can access the helpline by phone (833) 499-0275 or email GAPConnectionsHotline@jacksonlewis.com. When contacting the helpline, please be prepared to provide, your name, GAPC grower ID #, location, type of issue, phone and email (if available). For more information visit www.jacksonlewis.com. Subscribe [here](#) to receive communications from Jackson Lewis.



GAP Connections office will be closed December 24-25 and January 1, 2021

Like us on Facebook for all the latest news and updates about GAP Connections!

www.gapconnections.com 865.622.4606 info@gapconnections.com

Share this email:



[Manage](#) your preferences | [Opt out](#) using TrueRemove®
Got this as a forward? [Sign up](#) to receive our future emails.
View this email [online](#).

2450 E.J. Chapman Drive
Knoxville, TN | 37996 US

This email was sent to .
To continue receiving our emails, add us to your address book.

[Subscribe](#) to our email list.