



Amy Rochkes, GAPC Training & Resource Coordinator, addressing tobacco growers at UGA Tifton Conference Center

Annual GAP Training Update

2022 GAP Training is in full swing with dates and locations coming up in North Carolina, Kentucky, South Carolina, Tennessee, Indiana, Ohio, and Pennsylvania. Make sure to check the GAP Connections (GAPC) Training Calendar for the most current and up-to-date information on Annual GAP Training at <https://shop.gapconnections.com/training>. GAPC has planned training in compliance with applicable federal, state, and/or local regulations regarding COVID-19 precautions. GAPC is encouraging growers to pre-register for GAP Training either through the Grower Dashboard, calling the training contact person or contacting GAPC. This will help meeting locations be set up to ensure social distancing. GAPC is also providing face masks and hand sanitizer at each training to help minimize contact and exposure.

Several changes have recently been made to the GAPC Training calendar. Please take note on the following changes:

- **Tuesday February 22** – Training at Meadowview Conference Resort & Convention Center, Kingsport, TN has been cancelled. A new training date and location is being planned.
- **Wednesday, February 23** – Training previously scheduled at The Bruce Convention Center, Hopkinsville, KY will still be taking place beginning at 10 a.m.
- **Thursday, February 24** – Training previously scheduled at the Clay Community Center, Mt. Sterling, KY will still be taking place beginning at 10 a.m.
- **Wednesday, March 2** – Training previously scheduled to be held at the Wilson Country Club has been moved to the Wilson County Agriculture Center, 1806 Goldsboro Street SW, Wilson, NC, beginning at 10 a.m.
- **Wednesday, March 2** – Training previously scheduled to be held at the UGA Tifton Campus Conference Center, Tifton, GA has been cancelled. A makeup training is being planned.
- **Thursday, March 3** – Training previously scheduled to be held at The Barn at Vino, Stem, NC has been cancelled.
- **Thursday, March 3** – The training time scheduled at Woodhaven Restaurant Jimmy B's, Marion, SC has been changed to 9 a.m. and an additional GAP Training has been added for 1 p.m.
- **Monday, March 7** – New training date and location has been added. Training will be held at the Fayette County Extension office, 1140 Red Mile Place, Lexington, KY beginning at 10 a.m.

[Click here for a full list of 2022 GAP Training dates, locations, and contact information.](#)

GAP Training is a requirement of the GAPC Certification Program. All growers participating in the Certification Program and listed on the Certification Application must complete Annual GAP Training.

For questions about 2022 GAP Training, please contact Amy Rochkes, Trainings & Resources Coordinator, GAPC, (865) 622-4606, ext. 107 or arochkes@gapconnections.com

GAP Training must be completed by June 30, 2022



How to Apply

1. Visit www.gapconnections.com
2. In the upper right-hand corner, find "Log In" then "Log In to View Member Tools"
3. Enter your 6 digit Grower ID number and password. Passwords may be reset via email (if valid email address is on file) or by calling GAPC at (865) 622-4606.
4. On your Grower Dashboard find, "Certification", the "Apply". Click "Start One" to begin a 2022 Certification Application.
5. Complete the application. You know you have come to the end when you submit payment. Payment will be processed upon approval.

Have an Associated Grower(s)?

Upon approval of your application, you will receive an approval email. At this time, all Associated Growers listed on the application can login using THEIR Grower ID and password to accept terms and conditions. The Associated Grower will see a red box on their Grower Dashboard. Click and follow the instructions. All Associated Growers must accept the terms and conditions before the application is considered final approved.

Growers may also call GAPC to request a paper copy by mail. Paper applications are an additional \$50 in administrative fees.

More information about the Certification program can be found on our [website](#) and in the [2022 GAPC Certification Compliance Guide](#).

2022 Self-

assessment

The 2022 self-assessment is open. The self-assessment is a requirement for **all** growers going through the GAPC Certification Program in 2022. Information from a grower's 2022 Certification application is used to pre-populate the self-assessment but only after the application is approved. If growers want to take advantage of the pre-populated data and answer fewer questions on the self-assessment it is best to wait to start the self-assessment until you get notice of your Certification application being approved.

The self-assessment can be found by logging into the Grower Dashboard at www.gapconnections.com and clicking on "Grower Self-assessment."

Self-assessments must be completed prior to the 2022 monitoring visit.



2022 Consultant Partners

Interested in hiring a consultant? GAPC Consultant Partners attended training sessions specifically to help you through the GAP Connections Certification process. These training sessions included a comprehensive review of the GAPC Certification Program and it's record keeping requirements.

Find more information about GAPC Consultant Partners [here](#).



Tommie Welcher



Labor Management Webinar

"Best Practices for Addressing Property Damage on the Farm"

Tuesday, March 1, 2022 | 6:00pm - 7:30pm EST

The webinar will focus on policy to address property damage, how to conduct good investigations, and other best management practices. Actual scenarios will be discussed providing growers the opportunity to have a dialog with the panel. Ample time will be allowed for an open Question and Answer session where the panel will take your questions on addressing property damage.

Content experts and speakers include Greg Coulter, labor attorney with Jackson Lewis, Lee Wicker, North Carolina Growers Association, Jennifer Poole, Virginia Growers Association, and Rick Blaylock, US Department of Labor Wage & Hour Division.

Pre-registration is required in order to be sent the webinar information. Registration can be made through the Grower Dashboard or by calling Amy Rochkes at GAP Connections, (865) 622-4606, ext. 107.

Growers participating in the labor management webinar will earn 1-hour of additional labor training credit on their GAP Training Report. The webinar does not count towards or replace Annual GAP Training.

[Register Now](#)



Reminder: OSHA Injury and Illness Recordkeeping and Report Requirements

OSHA requires all establishments in the Agriculture industry with 20-249 workers to submit OSHA Form 300A even if no accidents or illness occurred. The date by which employers are required to submit to the 2021 OSHA Form 300A is March 2, 2022. More information and link to submit online can be found [here](#).

HR Legal Helpline

GAPC has partnered with Jackson Lewis to provide growers with a comprehensive risk management helpline service carefully designed to help manage workforce employment issues and reduce exposure to employer-related liability.

JacksonLewis

This helpline is free to all GAPC grower members. Growers can access the helpline by phone (833) 499-0275 or email GAPConnectionsHotline@jacksonlewis.com. When contacting the helpline, please be prepared to provide, your name, GAPC Grower ID #, location, type of issue, phone and email (if available).

For more information visit www.jacksonlewis.com.

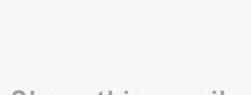
Subscribe to receive communications from Jackson Lewis.



Like us on Facebook for all the latest news and updates about GAP Connections!

www.gapconnections.com | 865.622.4606 | info@gapconnections.com

Share this email:



[Manage](#) your preferences | [Opt out](#) using TrueRemove®

Got this as a forward? [Sign up](#) to receive our future emails.

View this email [online](#).

2450 E.J. Chapman Drive
Knoxville, TN | 37996 US

This email was sent to .
To continue receiving our emails, add us to your address book.

emma

[Subscribe](#) to our email list.