

Volunteer Farm Help

Volunteer farm help is labor that is not immediate family farm labor or apprenticeship/vocational labor that volunteers to work on the operation for no compensation. GAPC Certification does not allow volunteer labor under the age of 16*. Volunteer labor that is 16 or 17 must have a parental consent form and must follow GAPC Certification Standards for restricted tasks and work outside of school hours unless involved in an apprenticeship program* in compliance with federal, state, and local law. (see GAPC Certification Compliance Guide). Please complete the following for each volunteer helper on your operation working in tobacco and be prepared to show to auditor at time of monitoring visit:

- Volunteer Form
- Parental Consent Form (Complete if under 18)
- Form I-9
- Worker Safety Training Records
- Worker Crop Integrity Training Records
- Farm Emergency Plan (completed and discussed)
- Anti-Discrimination Policy

Name	Address	Signature
		<p>By signing below, I am stating that I work on _____ Farm (name of farm) in tobacco on a volunteer basis. I do not receive nor expect to receive wages or other compensation for my labor in tobacco.</p> <p>Signature: _____</p>
		<p>By signing below, I am stating that I work on _____ Farm (name of farm) in tobacco on a volunteer basis. I do not receive nor expect to receive wages or other compensation for my labor in tobacco.</p> <p>Signature: _____</p>
		<p>By signing below, I am stating that I work on _____ Farm (name of farm) in tobacco on a volunteer basis. I do not receive nor expect to receive wages or other compensation for my labor in tobacco.</p> <p>Signature: _____</p>